

Position Profile Registered Nurse

Position Title:	Registered Nurse
Key Responsibilities:	<ol style="list-style-type: none"> 1. To be familiar with and practice the values, objective, policies and procedures of the Facility 2. To promote the Facility to residents, relatives and members of the public 3. To maintain all aspects of confidentiality relating to the residents and any policies or procedures at the Facility 4. To continually strive to improve your own personal development in a manner that will enable you to become a key staff member of the organisation 5. To participate and demonstrate leadership in the effective day to day management of the nursing home, including the establishment and maintenance of care levels, as they apply to all residents.
<p>Duties Description:</p> <p><u>Specific Functions and Responsibilities:</u></p> <p><u>General:</u></p> <ul style="list-style-type: none"> • Have a good attendance record to provide continuity of service to our residents • Be well groomed and have a high standard of personal hygiene • Follow the dress code of a facility as outlined in the Policy • Have the ability to communicate with residents, relatives and all members of the health care team • Be aware of the need for good public relations with all members of the community • Use resources with consideration to cost • Help develop and maintain a stable environment that encourages growth and teamwork <p><u>Administrative:</u></p> <ul style="list-style-type: none"> • Arrange meetings at the ward level for RN's and AIN's in conjunction with the Care Manager • Communicate with the Care Manager daily regarding resident care and staffing issues • Co-ordinate bed moves and maintain the Movement Register with the Care Manger • Perform staff appraisal in conjunction with the Care Manager and ensure accurate reporting of all injury / accidents in the facility • Participate in relevant in-service and other education programs as directed by the Care Manager . • Promote, develop and maintain by example all aspects of professional ethics and etiquette within the ward/facility, and in any situation in which the nursing image is projected • Monitor use and maintenance of ward equipment and stock • Monitor and supervise catering and housekeeping services in the Nursing Home • Participate in Continuous Quality Improvement activities and contribute towards the development and review of flow charts relating to this process <p><u>Education:</u></p> <ul style="list-style-type: none"> • Keep up to date on all new practices, procedures and equipment as relevant to your working environment <p><u>Clinical:</u></p> <ul style="list-style-type: none"> • To care for residents and ensure that all of their daily needs are met • To provide a caring, safe and healthy environment for residents and any other persons who may be entering your area of responsibility • Monitor health and well-being of residents 	

<ul style="list-style-type: none"> • Attend two mandatory fire in-services yearly • Contribute a minimum of two CQI improvement suggestions per year. 	
Skills Set:	<ul style="list-style-type: none"> • Ability to work in a team environment • Affinity to work with the aged. • Caring attitude • Basic Computer skills • Attention to detail • A commitment to excellence in caring for the aged. • Supervisory skills.
Experience Sought:	Experience in caring for mature aged persons in a nursing home or lodge environment.
Education and Qualifications: Sought	<ul style="list-style-type: none"> • Current Registered Nurse Certification
Personal Attributes	A positive attitude, enthusiasm, flexibility and a desire for personal growth and advancement.